

# **New Hampshire Organization of Nurse Leaders**

## **Strategic Plan 2009-2011**

### **SUPPORT AND PARTICIPATE IN THE DESIGN OF FUTURE PATIENT CARE DELIVERY SYSTEMS**

Nurse leaders are active and recognized leaders in the design, implementation, and evaluation of future patient care delivery systems that effectively leverage human, financial and technological resources to produce high-quality, safe, and patient/family centered health care.

Objectives:

- Explore nurse leadership curricula
- Promote the elderly-friendly hospital environment for staff

### **HEALTHFUL PRACTICE ENVIRONMENTS**

Nurse leaders serve as initiators and influencers in creating positive, safe, and healthful practice environments.

Objectives:

- Sponsor state-wide smoke-free campuses for healthcare facilities
- Develop staffing guidelines/framework for hospital staffing plans

### **WORKFORCE SUPPLY/COMPETENCY**

Nurse leaders work to enhance the competency and supply of nurses by serving as conveners for organizations, health care leaders, educational partners, and other associations to work collaboratively on this critical issue.

Objective:

- Participate in "Partners Investing in Nursing's Future" initiative

### **LEADERSHIP**

Nurse leaders are valued members of executive and management teams in health care organizations, capable of leading the development implementation and evaluation of evidenced-based patient care delivery systems and healthful practice environments that produce high-quality, safe, patient outcomes.

Objectives:

- Develop and strengthen partnerships with other organizations, including the New Hampshire Hospital Association, New Hampshire Nurses Association, etc.
- Collaborate with other Region 1 chapters for educational opportunities, legislation, etc.
- Foster education of current and future nurse leaders
- Network with key legislators

## **MEMBERSHIP**

Nurse leaders value the benefits of the New Hampshire Organization of Nurse Leaders and the American Organization of Nurse Executives memberships and are actively engaged in the growth and success of the organizations.

### Objectives:

- Actively recruit members and encourage leadership involvement from individuals with varied backgrounds to create a diverse membership
- Engage an increasing number of members as active participants in the ongoing work of the organization